

**BLASTHOLE DRILLER OF THE YEAR AWARD NOMINATION FORM – Sponsored by the Drilling Section of the ISEE – Revised and approved 4 June 2020 (Revised 22 Sep 2022)**

TYPE IN PERSONS NAME, TYPE IN COMPANY NAME, DATE: DD-MMM-YR

DATE OF NOMINATION (Select from drop field):	DD-MMM-YR (NOTE: MMM = JAN, FEB, MAR, ETC.)
NOMINATED BY:	
NOMINATORS COMPANY, ROLE & CONTACT DETAILS:	
CANDIDATES NAME:	TYPE IN PERSONS NAME
COMPANY THE CANDIDATE IS EMPLOYED BY:	TYPE IN COMPANY NAME
CANDIDATES JOB TITLE:	

The Driller of the Year Award recognizes a blasthole drill operator, that is recognized by their peers, managers, blasters, owners, customers, as a person whose body of work demonstrates excellence in:

- Compliance, Health, Safety, and Environment
- Work Ethic
- Performing Quality Work
- Plays Well with Others
- Communication Skills
- Application and Equipment Knowledge

**PREREQUISITES:**

1. THE CANDIDATE HAS DEMONSTRATED INTEGRITY, COURAGE, FORTITUDE, HONESTY AND PROFESSIONAL LOYALTY.
2. THE CANDIDATE DEMONSTRATES SAFE WORK PRACTICES AND ACTIVELY AND CONTINUOUSLY STRIVES TO MEET AND EXCEED THE ESTABLISHED COMPANY, STATE AND/OR FEDERAL COMPLIANCE, HEALTH, SAFETY AND ENVIRONMENTAL STANDARDS.
3. THE CANDIDATE IS A TEAM PLAYER THAT WILLINGLY AND ACTIVELY SHARES THEIR KNOWLEDGE BY ENCOURAGING, MENTORING AND TRAINING DRILLERS ON BEST PRACTICES IN DRILLING, QUALITY, AND OPERATIONAL STANDARDS.

THE DRILLER OF THE YEAR AWARD IS TO RECOGNIZE BEST QUALIFIED DRILLERS IN THE FOLLOWING GEOGRAPHICAL AREAS:

1. AUSTRALASIA (AUSTRALIA, NEW ZEALAND, PNG, INDONESIA)
2. ASIA
3. AFRICA / MIDDLE EAST
4. EUROPE/CIS
5. LATIN AMERICA
6. NORTH AMERICA

IN SECTION 1 BELOW PLEASE NOMINATE WHAT DRILLING METHOD(S) THAT THE NOMINEE DEMONSTRATES EXCELLENCE IN

APPLICATION MUST BE RECEIVED BY 1 DECEMBER TO BE CONSIDERED FOR THE AWARD GIVEN IN JAN/FEBRUARY OF THE NEXT YEAR.

IF NOMINEE DOES NOT WIN AWARD, THEIR APPLICATION WILL REMAIN IN THE QUEUE FOR CONSIDERATION IN SUBSEQUENT YEARS.

THIS AWARD IS A ONCE IN A LIFETIME AWARD

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ALL CANDIDATES WILL BE EVALUATED BASED ON THEIR ATTRIBUTES IN THE FOLLOWING WEIGHTED KEY PERFORMANCE AREAS:

KEY PERFORMANCE AREAS:	WEIGHT:
1. APPLICATION AND EQUIPMENT KNOWLEDGE	45%
2. WORK QUALITY	20%
3. COMMUNICATION SKILLS	20%
4. WORK ETHIC	15%
<b>TOTAL OF %:</b>	<b>100.00%</b>

PLEASE USE SECTION 2, AS A GUIDE TO HELP YOU WRITE A LETTER OF RECOMMENDATION. IN YOUR LETTER OF RECOMMENDATION, PLEASE DISCUSS THE CANDIDATES WORK HISTORY, ACCOMPLISHMENTS AND HOW THEY MET THE ABOVE PREREQUISITES. YOUR LETTER OF RECOMMENDATION, AS A MINIMUM, SHOULD DISCUSS THE KPA'S IN SECTIONS 1 AND 2 BELOW.

**SECTION 1: General Information**

- I. Does the driller work for a company that is a member of the ISEE or is the nominator a member of the ISEE (membership not required for eligibility)?

Question:	Yes	No
Is the Driller a member of the ISEE	<input type="checkbox"/>	<input type="checkbox"/>
Nominator a member of ISEE	<input type="checkbox"/>	<input type="checkbox"/>
Does the driller work for a company that is a member of the ISEE	<input type="checkbox"/>	<input type="checkbox"/>
Excels in Down the Hole (aka In the Hole) Application	<input type="checkbox"/>	<input type="checkbox"/>
Excels in Top Hammer Percussion Application	<input type="checkbox"/>	<input type="checkbox"/>
Excels in Rotary drilling (Roller cone and shear/claw) Application	<input type="checkbox"/>	<input type="checkbox"/>
Tick the box for the type of mining the driller operates in?	Underground <input type="checkbox"/>	Surface <input type="checkbox"/>

**SECTION 2: KPA'S TO HIGHLIGHT IN LETTER OF RECOMMENDATION:**

- II. BRIEFLY TELL US ABOUT THE CANDIDATES WORK HISTORY / NOTABLE ACCOMPLISHMENTS AND/OR BODY OF WORK:

**RESPONSE:**

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- III. PLEASE BRIEFLY DESCRIBE HOW THE CANDIDATE MEETS THE THREE **PREREQUISITES** LISTED ABOVE. AS A REMINDER, THEY ARE:
- Demonstrates character traits of integrity, courage, fortitude, honesty and company loyalty:
  - The individual demonstrates safe work practices and actively and CONTINUOUSLY strives to meet and exceed the established local compliance, health, safety and environmental standards.
  - The candidate is a team player that willingly and actively shares their knowledge by encouraging, mentoring, and training drillers on best practices in drilling, quality, and operational standards.

**SECTION 3: DRILLER RATING SECTION KPA'S:**

**PLEASE READ THE FOLLOWING NOTES PRIOR TO PROCEEDING:**

- IT IS MANDATORY TO RATE THE NOMINEE FOR EACH OF THE CATEGORIES COVERED IN THE BELOW 4 TOPICS. THEREFORE, PLEASE RATE THE NOMINEE'S SKILLS BY CHECKING (TICKING) THE BOX THAT CORRESPONDS TO THE NOMINEES SKILL LEVEL FOR EACH ACTIVITY.
- PLEASE NOTE: **RATINGS ARE SIMILAR TO THE OLYMPIC GYMNASTICS ALL-ROUND RATING PROCESS. IN THIS EVENT, IT IS A RARITY FOR AN OLYMPIAN TO SCORE A 10 FOR EXECUTION IN ANY ONE EVENT, LET ALONE A 10 IN EVERY EVENT. BE OBJECTIVE AND AVOID INFLATING THE RATINGS.**

1. PLEASE RATE ON A SCALE OF 8 TO 10 HOW WELL THE CANDIDATE DEMONSTRATED SUPERIOR **APPLICATION AND EQUIPMENT KNOWLEDGE** IN THE FOLLOWING AREAS: **(SCALE: 8= SUPERIOR, 9=EXCELLENT, 10=PERFECT.**

	8	8.25	8.5	8.75	9	9.25	9.5	9.75	10
Adapts drill operating parameters to changing geological conditions and topography	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mastered drilling for different drill rigs and drilling applications (In the Hole/Down the Hole and top hammer percussion, and rotary)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Comments:**

2. PLEASE RATE ON A SCALE OF 1-10 HOW THE CANDIDATES WORK **QUALITY DIFFERENTIATED** THEMSELVES FROM OTHER DRILLERS? **(SCALE: 8= 80% OF THE TIME, 9=90% OF THE TIME, 10=100% OF THE TIME)**

	8	8.25	8.5	8.75	9	9.25	9.5	9.75	10
Maintains and cares for the drill rig, assigned equipment, and associated rock tools.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maintains and manages a neat, clean and well laid out work area and promotes same to others on the project.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Drills to specification (maintains a high degree of accuracy when producing quality blastholes).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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**Comments:**

3. PLEASE RATE ON THE BELOW SCALE HOW THE CANDIDATE **COMMUNICATION SKILLS** HAVE DIFFERENTIATED THEMSELVES FROM OTHER DRILLERS? (SCALE: 8= 80% OF THE TIME, 9=90% OF THE TIME, 10=100% OF THE TIME)

	8	8.25	8.5	8.75	9	9.25	9.5	9.75	10
Written communications: Legibly documents hole sheets for slips, deviation, water, voids and any overall concerns to the blaster or supervisor.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Oral communications: In addition to written reports, verbally communicates to all stakeholder’s geological and mechanical anomalies that can impact safe blasting and drilling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Comments:**

4. PLEASE RATE ON THE BELOW SCALE HOW THE CANDIDATES **WORK ETHIC** HAS DIFFERENTIATED THEMSELVES FROM OTHER DRILLERS? (SCALE: 8= 80% OF THE TIME, 9=90% OF THE TIME, 10=100% OF THE TIME)

	8	8.25	8.5	8.75	9	9.25	9.5	9.75	10
Reports to work on time and completes their shift in a safe and productive manner.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Takes pride in their work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Follows instructions exceptionally	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Plans ahead and cares about the overall outcome of the project	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Comments:**

5. Number of consecutive years of exemplary service as a driller:

	5-10	11-15	16-20	>20
Number of years:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Comments:**

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**OTHER NOTES/COMMENTS:**

INSERT CONTENT HERE

**Additional Information Request:**

**In the event the nominee wins the award, one of the items they will be awarded is a jacket. In order not to reveal the winner until the Annual Meeting or the next local chapter meeting, could you please provide us with:**

**Jacket Size:**\_\_\_\_\_. **Country/Region of Measure (AUS, US, UK, EUR, RUS, JPN, etc. )**\_\_\_\_\_

**SECTION 4: SUBMISSION DETAILS**

**Application Submission:** Email Letter of recommendation and completed application to Steven at [shivak@isee.org](mailto:shivak@isee.org),

**File Saving Convention:** Please save the submission file as: Driller of the Year followed by Driller Name Company and date submitted. For example: Sleep E Driller Bobs drill and blast Oct 2019.doc